

Strategic Diversity Plan

Get your Bearings:

- 1) What questions do you have about diversity in ministry?
- 2) What emotions does the topic create in you?
- 3) How do current events effect your thinking?
- 4) Why do you think greater diversity has been a top strategic priority of The Navigators?

Your Campus:

5) What are the racial demographics of your campus?

6) Do these numbers reflect what you see on campus? Why/Why not? Where do different demographics hang out on your campus?

7) How well do they reflect your current ministry? Your Student Leaders?

8) What have you tried to intentionally reach a broader ethnic range of students? How did it go?

The Way Forward: (Brainstorm)

Influence

8) What may you need to *start* in order to reach a broader range of students?

9) What may you need to *stop* in order to reach a broader range of students?

10) What may you need to *continue* in order to reach a broader range of students?

11) How could you personally be influenced by another culture/ethnicity?

12) What ways could your ministry be influenced by another culture/ethnicity?



Forge Ahead:

In the next year....

13) What are 1-2 specific steps you will take *personally*?

14) Decide together, what are 1-2 specific steps you will take *as a ministry*?

15) Write a prayer to God including a dream you have for greater diversity in our work...

Silver Spur Cabin

Bear Thicker Cre