

O SHAW

Collegiate Training Compass:

Leadership

<u>What</u>: SiT provides opportunities for staff to grow in the heart, vision, and skill of a leader.

<u>Why</u>: God uses men and women in positions of leadership and influence to advance his Kingdom. As they trust God, these leaders "shepherd the flock entrusted to their care." SiT is an environment to help prepare these young staff for the adventure of leadership in the future!

Additionally, SiTers are to grow in the awareness that one does not need a title or position to be a leader, nor to have influence. They should grow in knowing how their words and actions are consistently influencing the lives of those around them.

<u>Questions for your radar:</u>

- What influence do they have in the ministry? Positive/negative/positional/relational?
- What opportunities have been provided for them to lead? What feedback has been given to them?
- Do they have a Biblical framework for what makes a godly leader?
- How can I help them trust God and not only depend on competency, strategy, or the team?
- How do they respond when things go wrong?
- Are there obstacles or insecurities that prevent them from stepping into positions of leadership or influence? What are their self-perceptions of their leadership capabilities?

Linked Resources:

- Emotionally Healthy Leader: Scazzero
- The Ascent of a Leader: Thrall, McNicol, McElrath
- TDC Leader Development